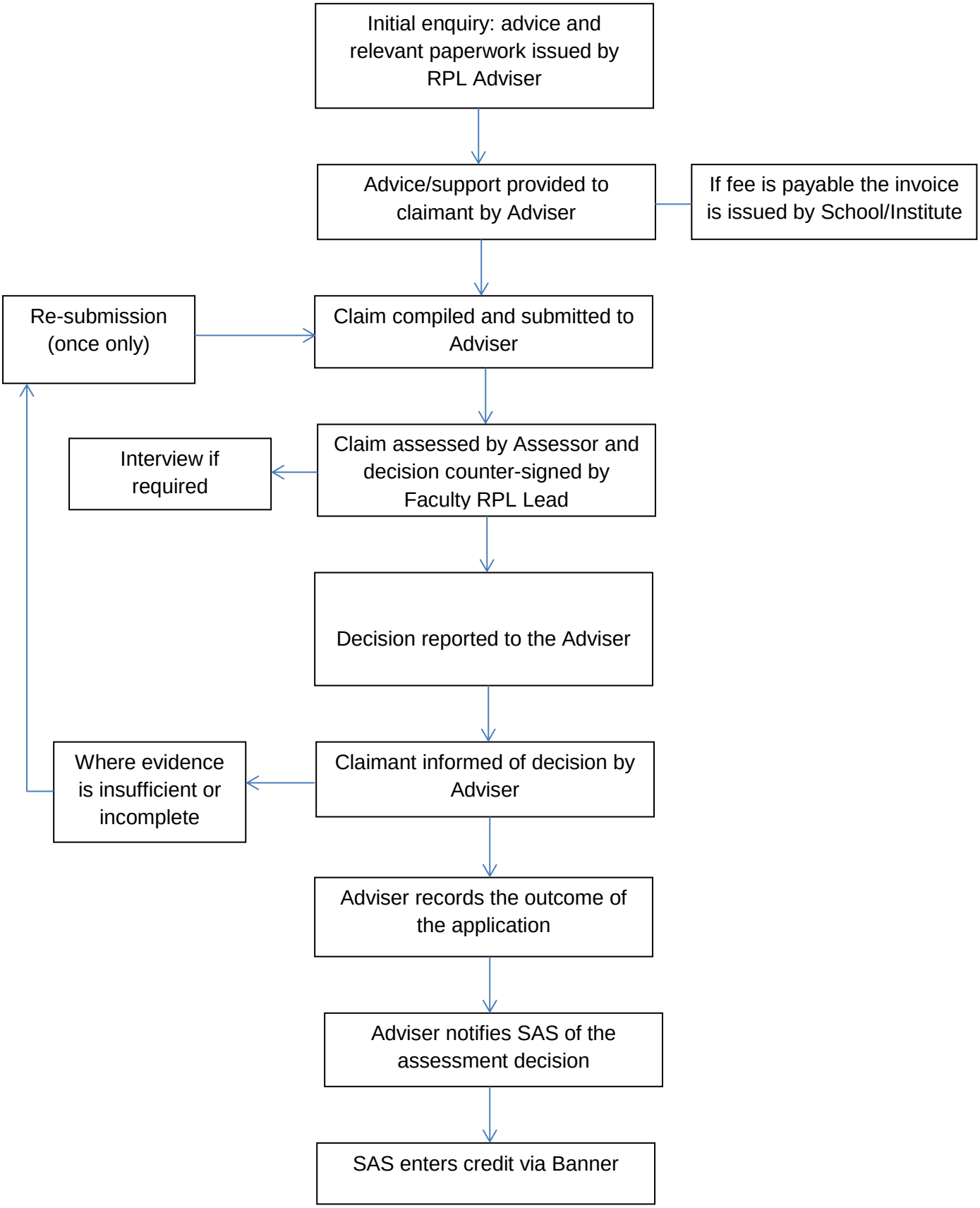Recognition of Prior Learning (RPL) process